

It is our Company's commitment that all activities will be planned and undertaken in such a way as to prevent work-related injury and ill health. Work will be carried out to fulfil all legal requirements and other requirements by the identification and elimination of hazards and reduce occupational Health and safety risks. All reasonably practicable measures will be taken to prevent or control risk of injury and ill health to our employees or others that may be affected by our activities.

The Company is committed to continual improvement of its' management processes and their implementation. The Plan, Do, Check, Act principles of HSG-65 and ISO45001 are integral to this improvement.

The Board of Directors has appointed the Managing Director, Mr John Barry, as having particular responsibility for health & safety matters and their continuous improvement and to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

The Directors are responsible for day-to-day management of the occupational health, safety and welfare arrangements and, so far as is reasonably practicable, will ensure that:

- Provide sufficient resources for the management of health, safety and wellbeing.
- Our Safety Principles are Leadership, Competence, Compliance and Engagement.
- Our Health and Safety Management System operates to the requirements of ISO45001.
- Safety objectives are included in everyone's annual target.
- Access is available to all staff to consult and discuss H&S matters with Senior Team.
- Known workplace & health risks are identified, assessed and controlled.
- All articles and substances are handled, stored, transported and used in a manner that causes no known risk to health. Emergency procedures are in place and are understood by everyone. Adequate information is made available regarding health and safety and wellbeing.

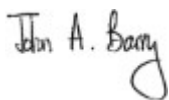
We will provide:

- safe and healthy working conditions for the prevention of work-related injury and ill health.
- An environment for safe behaviours and we will re-educate on un-safe behaviours
- Information, instruction, training and supervision for all staff and contractors.
- Risk assessments, reviews, and monitoring as required.
- Health surveillance and workplace monitoring as defined by legislation.
- Adequate Welfare Facilities.
- Adequate protective clothing and equipment.

Our management and supervisory staff have the responsibility for implementing this Policy throughout the Company in accordance with the integrated management system and must ensure that health and safety considerations are always given priority in planning and day-to- day supervision of work.

All employees and sub-contractors are expected to co-operate with the Company in carrying out this Policy and must ensure that their own work so far as is reasonably practicable, is carried out without risk to themselves or others.

This Statement of Company Policy will be available at all sites and workplaces. The organisation and arrangements for implementing the Policy will also be available at each site and workplace for reference by any employee or contractor as required.



John Barry

Managing Director

Dated: January 2025